

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
<p>Employability Through these actions we will increase support available to parents, and uptake and awareness of that support, as well as giving parents access to skills, training and opportunities. This will strengthen the employment offer to parents and create new fair work opportunities, plus tackling inequalities which stop parents from entering and participating in the labour market.</p>					
Continued support for the Parental Employability Project through collaborative development and implementation of Introduction to Childcare Course with Borders College	1	SBC, Borders College	Increased parental income and employment	Parents	A – A strengthened employment offer to parents
Commence work with education partners and employers to develop employability pathways to enable young people to move successfully from education to employment	1	SBC Education	Increase employment from education	Children & Young People	A – Transforming Our Economy
Regular 14+ transition meetings with schools and partners	1	SBC Education	Increased 14+ meetings	Children & Young People	A – Employment Offer Actions
Develop new tracking and monitoring procedures with Skills Development Scotland and Borders College to ensure sustained positive destinations for care experienced children and young people	1	SBC CLD, SDS, Borders College	Increase of sustained positive destinations	Children & Young People	A – Employment Offer Actions
Work in partnership with Borders College to identify support for those students who are winter school leavers, have started college but not aged 16 and ineligible for Borders Young Talent.	1	SBC CLD, Borders College	Increased support for winter school leavers	Children & Young People	A – Employment Offer Actions
Work with partners to deliver a Careers event aimed at care experienced children and young people in secondary schools	1	SBC CLD	Delivery of Careers event	Children & Young People	A – Employment Offer Actions
Provide targeted learning programmes to support disadvantaged young people to succeed and achieve.	1	SBC CLD Third sector	Increased learning programmes for disadvantaged young people	Children & Young People	A – Employment Offer Actions
Promote the Saltire Awards volunteering scheme.	1	SBC CLD	Increased awareness of the Saltire Awards volunteering scheme	Children & Young People	A – Employment Offer Actions

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Promote volunteering roles within the CAB Service and an extensive training programme to develop skills and build confidence to return to the workplace particularly after a period of being at home looking after children.	1	CAB	Increase of parents returning to work	Parents	A – A strengthened employment offer to parents
Deliver cross service volunteer policy and expansion of younger people into volunteering roles in Live Borders	1	Live Borders	Increased volunteering in Live Borders by younger people	Parents & Young People	C – Post School Transitions
Provide volunteering opportunities and employment through the job creation fund	1	Eat Sleep Ride CIC	Increased volunteering opportunities	Parents	A – A Strengthened Employment Offer to Parents
Continue to increase accreditation of achievement for secondary school pupils to enhance their qualifications.	1	SBC Education	Higher qualifications gained by secondary school pupils	Children & Young People	A – Employment Offer Actions
Signpost resource and support for those eligible students to help secure a positive and sustained destination.	1	SBC CLD	Increased positive and sustained destinations	Children & Young People	A – Employment Offer Actions
Encourage families to have a benefit check to ensure they are getting all the support they are entitled to and how their earned income may be supplemented.	1,2	CAB	Increased benefits checks	Families	A – A strengthened employment offer to parents
Give information to clients about local opportunities and organisations which may be of interest and support to develop their goals.	1	CAB		Families	A – A strengthened employment offer to parents
Through our Borders wide employment project liaise with employers to ensure they know their responsibilities to employees and are paying at least minimum wage.	1,2	CAB	Improved employee care Increased minimum wage recipients	Parents	A – Transforming our Economy
Support employees with enquiries regarding their employment and make them aware of their rights and responsibilities and how to challenge any inequality.	1	CAB	Better employee awareness of rights	Parents	A – Transforming our Economy
From pregnancy we inform clients of their employment rights and eligibility around maternity allowance or pay, time off and employer's responsibilities. Offer benefit checks due to change of circumstances and information and support on how to claim.	1	CAB	Better understanding of employment and maternity rights	Parents	C – Best Start to Life
Provide school leavers or their parents contacting our service with further education options and the financial implications to and for them .i.e. loss of child related benefits and financial support through bursaries and grants for further/higher education	1	CAB	Better understanding of further education options and any financial implications	Families	C – Post School Transitions

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Continue to raise awareness and seek solutions with statutory and public sector partners to the workforce challenges for employers and employees in the third sector - many of which are structural and systemic but work against our commitment to a Fair Work Nation; and where a low wage economy within the third sector contributes to in-work poverty.	1,3	Youth Borders	Increased awareness of workforce challenges	Families	A – Transforming Our Economy
Support our member groups, some of whom who are employers, to understand the principles of fair work; and the actions they can take to advance the vision of a Fair Work Nation	1,3	Youth Borders	Better understanding of a Fair Work Nation	Parents	A – Transforming Our Economy
Support our network to improve the lives of young people through their participation in quality voluntary and community-based youth work.	1	Youth Borders	Increased numbers of volunteers in community-based youth work	Children & Young People	C – Supporting Children to Learn and Grow
Promote the value of youth work and seek investment in to third sector youth work to maximize the number of youth work opportunities which are available to young people in the Scottish Borders; and to advance Scotland's youth work outcomes.	1	Youth Borders	Increased awareness and participation of youth work	Children & Young People	C – Supporting Children to Learn and Grow
Continue support of the library service with signposting and information for parents.	2	Live Borders	Increased parental use of library service	Parents	A – A Strengthened Employment Offer to Parents
Continue growth of the BookBug Programme for young parents and develop signposting along wide collaborative work with "return to work" schemes.	2	Live Borders	Increased parental participation of BookBug programme	Children	A – A Strengthened Employment Offer to Parents
Get into Summer Entry level job creation for young people to work in culture and leisure services.	1	Live Borders	Increased employment within culture and leisure services for young people	Parents & Young People	C – Post School Transitions
Run summer camps and volunteering for juniors, allowing parents to be able to work a full day	1	Eat Sleep Ride CIC	Attendance level of summer camps	Children & Young People	A – Connectivity and Childcare
Continue Youth Leadership programme in Sport	1	Live Borders	Maintain Youth Leadership programme in sport	Parents & Young People	C – Post School Transitions
Continue with modern apprentice programme in all services.	1	Live Borders	Maintain Modern Apprentice programme	Parents & Young People	C – Post School Transitions
Introduction of Borders Employment And Mentoring project (BEAM) by the Borders Housing Network (BHN)	1	SBC, BHN, BHA	Increased employment amongst BHN tenants	Parents	A – A Strengthened Employment Offer to Parents

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to engage and social housing tenants and families towards employment.					
Offer a range of apprenticeship opportunities dependent upon funding. Work with contractors to ensure they offer work experience and apprenticeship opportunities through local schools.	1	BHA	Increased apprenticeships available	Parents	A – A Strengthened Employment Offer to Parents
Widely promote employability and other projects across social media channels and via referrals from frontline staff	1	BHA	Increased employability promotion	Parents	A – A Strengthened Employment Offer to Parents
Access to modern apprentices when possible	1	BHA	Increased levels of Modern Apprentices	Young People	C – Post School Transitions
Work in partnership with employers – e.g. SBC on No One Left Behind (NOLB).	1	Eat Sleep Ride CIC	Number of employment opportunities	Parents	A – Transforming Our Economy
Tackle structural inequality in employment by adapting roles to support people in employment as well as funding accreditations and providing regular training	1,3	Eat Sleep Ride CIC	Maintain employment opportunities	Parents	A – Transforming Our Economy
Offer volunteering opportunities for people to learn new skills, expand connections and increase self-confidence.	1	VCB	Increased volunteering opportunities	Parents	A – A Strengthened Employment Offer to Parents
Continue to offer SBHA Tenants access to BEAM (Borders Employment Advice and Mentoring) to help them access training, educational and volunteering opportunities to enhance their opportunities to find employment.	1	SBHA, BHN	Increased employment	Parents	A – A Strengthened Employment Offer to Parents
Maximise parental/guardians income, by signposting to appropriate services. Support all learners in travelling to and from venues for their learning and in some cases provide child care. Support our 16+ learners who are furthest from the job market with digital devices to help them seek opportunities in learning, volunteering or employment.	1	SBC-CLD	Increase parental/guardian income	Parents & Young People	A – Connectivity and Childcare
NOLB and Young Person's Guarantee (YPG) offer bespoke pathways to young people to help those 16+ who are furthest from the job market and to overcome barriers to employment, volunteering and further education. PES and IFS offer this to parents and families.	1	SBC-CLD	Increase of young people entering employment	Parents & Young People	A – Transforming Our Economy

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Continue to create modern apprentice opportunities in the Early Years Team. Continue with the Transitions Project to support young people. Deliver a removing youth volunteer barriers' project. Participate in Scottish Government's Youth Guarantee by securing an appropriate study programme for all school leavers who apply. Promote the Saltire awards Scheme. Promote the Youth Volunteering Ambassadors Project (registered as the gateway for kickstart for young people). Undertake College's 'Care Aware' initiative to provide support and a named person for care experienced young people and student carers.	1	SBC-CLD	Increased Modern Apprentice opportunities within Early Years Team Implementation of a study programme for school leavers	Parents & Young People	C – Post School Transitions
Work with parents on No One Left Behind (NOLB) scheme to help them into employment.	1	SBC-CLD	Increase of parents entering employment	Parents & Young People	A – A Strengthened Employment Offer to Parents
Provide parent employability support through the Financial Inclusion in Early Years Group.	1	NHS Borders, SBC	Increased support to parents.	Parents	A – A Strengthened Employment Offer to Parents
Work with Hawick Employability Pilot Partners to provide employability wraparound support in Burnfoot. Remove barriers to employment by supporting individuals to have a better understanding of their own mental health needs and develop coping strategies.	1	NHS Borders, SDS, JHIT	Increased employment within Burnfoot	Parents	A – A Strengthened Employment Offer to Parents
Teach hospitality and catering skills to support young people entering the food industry through the Food Punks Project. Work in partnership with local hotels and restaurants. Support young people referred from the Criminal Justice Service into sustained employment. Support Kickstart placements and NOLB.	1	Tweeddale Youth	Increased employment and work experience opportunities within catering industry	Parents	A – Transforming Our Economy
Provide a Skills learning programme through Food and Bike Punks. Provide supported employment opportunities within TYA and signposting to organisations such as Works+. Connection with local employers also supports post 16 employment opportunities.	1	Tweeddale Youth	Increased supported employment opportunities	Parents	C – Post School Transitions
Support and enhance the Delivery of the Parental Employability Project through new Child Poverty monies and current NOLB funding.	1	SBC	Increase of parental employability	Parents	A – A Strengthened Employment Offer to Parents

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Continue to engage with the Job Centre and the PACE team to support and advise individuals facing redundancy.	1	SBC, Job Centre, PACE	Maintain support to those facing redundancy	Parents	A – A Strengthened Employment Offer to Parents
Support the Ukraine Refugee crisis group to ensure that effective and efficient employment support is available. This is in conjunction with partners in JC+.	1	SBC, Job Centre	Ensure there is efficient employment available for Ukrainian Refugees	Parents	A – A Strengthened Employment Offer to Parents
Support a new initiative within the Burnfoot community centre to deliver a bespoke employability hub for the residents of Burnfoot in Hawick.	1	SBC	Deliver an employability hub for the residents of Burnfoot	Parents	A – A Strengthened Employment Offer to Parents
Continue to deliver Employability Support, based on the Supported Employment model, to all disadvantaged Borders residents.	1	SBC	Maintain employability support levels for disadvantaged Borders residents	Parents	A – A Strengthened Employment Offer to Parents
Support the effective planning and delivery of new SG child poverty monies and targets which will include Improving access and availability of childcare	1,3	SBC	Improved access to childcare	Families	A – Connectivity and Childcare
The Employability Support Service will continue to work in partnership with employers and employer's representatives to ensure our clients have the best possible chances of securing and sustaining paid jobs. We will support employers to ensure they have any assistance they need to engage with some of the Borders most disadvantaged citizens.	1,3	SBC	Increased employment	Parents	A – Transforming Our Economy
Continue to offer support to disabled clients (both learning and physical) to find and sustain paid work.	1	SBC	Increased employment	Parents	B – Enhanced Support through Social Security
Continue to support all clients to maximise their income through improved jobs and /or increased hours.	1	SBC	Increased income	Parents	B – Income Maximisation
We will support the maximum number of parents into employment which will help their children to have a better start in life.	1	SBC	Increased parental employment	Families	C – Best Start to Life
Continue to support the creation of modern apprentice opportunities at Scottish Borders Council.	1	SBC	Increased Modern Apprentice opportunities	Young People	C – Post School Transitions
Delivery of the Young Persons Guarantee by supporting appropriately aged individuals and creating opportunities for them both within and outwith Scottish Borders Council.	1	SBC	Increased opportunities	Young People	C – Post School Transitions

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Continue to deliver Scottish Borders Council's 'Family Firm' which supports Care experienced young people to transition into work.)	1	SBC	Increased employment	Families	C – Post School Transitions
Continue delivery of the Project 'Search', which supports young people with a learning disability or autism to transition into work. This is delivered in partnership with NHS Borders and Borders College.	1	SBC	Increased employment	Young People	C – Post School Transitions
Work with Tenants to provide support with writing a CV, cover letters or application forms, improving job search skills, building confidence, work experience, access to digital skills and inclusion or as complex as mental health and/or addiction issues and/or financial problems or accessing childcare.	1	SBHA	Increased employment	Parents	A – A Strengthened Employment Offer to Parents
Continue to recruit 4 modern apprentices each year in both technical and office based positions	1	SBHA	Increased Modern Apprentices employment	Parents & Young People	A – Transforming Our Economy
Establish a Foundation Apprenticeship Programme with Borders College and work with Borders Housing Network and Scottish Borders Council on the Borders Guarantee.	1	SBHA, Borders College, BHN, SBC	Increased Apprenticeship employment	Parents & Young People	A – Transforming Our Economy
Our long term support continues throughout transition, and the personal development resulting from our activities improves member and volunteer employability.	1	Interestlink Borders	Number of members supported, volunteers involved and sessions provided. Annual outcomes survey of members, carers and volunteer	Young People	C – Post School Transitions
Education Through these actions we will continue to tackle the poverty related attainment gap, and support the health and well-being of children and young people. This will in turn help children and young people to achieve better life long outcomes, thus helping to break the cycle of poverty.					
Develop an implementation plan following publication of Scottish Government's strategic plan for their childcare commitments	1,2	SBC	Implementation plan will be completed?	Families	A – Connectivity and Childcare
Ensure funded Early Learning Childcare (ELC) is free at the point of delivery for parents	1,2	SBC Early Years Team	Increased parental incomes and opportunities to take up employment	Families	A – Connectivity and Childcare

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Equity and Excellence Leads to be placed in large SBC Early Learning Childcare (ELC) settings in areas of high deprivation	1,2	SBC Early Years Team	By end of Primary 1 current attainment data for achieving early level will be above 80%	Families	C – Supporting Children to Learn and Grow
Continue to deliver Psychology of Parenting Project (PoPP) parenting groups targeted at those in highest areas of deprivation	1,2	SBC Early Years Team	Number of participants	Families	C – Supporting Children to Learn and Grow
Deliver evidence based investment in high quality learning environments to support eligible families with 2 year olds, and future roll out of provision across all early years children	1,2	SBC CLD		Children	C – Best Start to Life
Pilot a schools Resource Pack for children and young people that promotes sustainability, linked to the Curriculum for Excellence	2	SBC CLD	Uptake of Scheme	Children & Young People	B – Transformational Approach
Engage with parents and carers to gather information leading to improved service delivery and a phased plan for extended childcare	1,2	SBC Early Years	Number of participants	Families	C – Best Start to Life
Undertake a mentoring initiative to support those most at risk of disengagement to successfully transition through senior phase of school to college and for those at greatest risk of disengagement during their first year at College	1	SBC CLD	Number of participants	Young People	C – Supporting Children to Learn and Grow
Offer taster sessions for young people to try out volunteering. Encourage young people aged between 12 and 25 to sign up and receive Saltire Awards, which are national recognised awards to celebrate, recognise and reward the commitment, contribution and achievements of young volunteers in Scotland.	1	VCB	Increased number of volunteers Increased number of young people part of the Saltire Awards	Young People	A – Transforming Our Economy
Work with partners including DYW, SDS and employers to start the barrier removal process for those 14+ that are on track to a negative destination. Work with the Employability Support Service (ESS) to develop pathways for young people into Project Search, MA's and Kickstart programmes.	1	SBC-CLD, ESS	Increased positive pathways for Young People	Young People	A – Transforming Our Economy
Ensure UNCRC and Children's Rights are taken into account in Child Poverty work in the Scottish Borders Future Actions.	1	SBC Partners	Child Poverty work to incorporate UNCRC and Children's Rights	Families	C – Best Start to Life

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Work with and support ASN young people to better understand their World of Work and barriers they may encounter. This is supported through the ASN Learning Network funded by SOSE and facilitated by Inspiring Scotland.	1	BANG, Inspiring Scotland, SOSE	Removal of barriers to work for ASN Young People	Young People	A – Transforming Our Economy
Set up an ASN sub group of the YPG to explore ASN employment and economy, working with SOSE, SDS, DYW, DWP etc. to create a logic model and report on how to collaborate and work to improve the knowledge and understanding of ASN youths.	1	BANG, SOSE, SDS, DYP, DWP	Creation of an ASN sub-group	Young People	A – Transforming Our Economy
Support ASN youths with ILF transition funding applications, accessing qualification both national and local and launching Youth Enterprise Scotland YES teams programme in August 2022 to provide qualification SVQ 3 to ASN youths and access to social innovation, enterprise.	1,3	BANG	Increased successful funding applications	Young People	A – Transforming Our Economy
Information & Advice Through these actions we will help to ensure families receive the support they are entitled to. We will provide support to help overcome barriers to accessing these support, as well as improving the quality and availability of advice services.					
Develop a service directory which outlines available support for children and young people, families and professionals	1,2	SBC CLD	Increased available support	Families	B – Transformational Approach
Proactively promote free school meals (FSM) and clothing grant provision	2	SBC CLD	Increased uptake	Children & Young People	B – Income Maximisation
Respond to the opportunities of the Scottish Attainment Challenge, targeting resources where the poverty related attainment gap is greatest to deliver improved attainment in literacy and numeracy	1,2	SBC Education	Increased attainment	Children & Families	C – Supporting Children to Learn and Grow
Continue to implement outcomes in the Equity Strategy to target action and resource to address inequalities in attainment and achievement	1,2	SBC Education	Increased attainment	Children & Young People	C – Supporting Children to Learn and Grow
Work with clients to make them aware of their rights and responsibilities, what is available locally and how to access these services.	1,3	CAB	Number of families supported	Families	A – Connectivity & Childcare
Through schools, early years centres, social media, local forums and in bureau ensure that parents are aware of any support available financially and other	1,3	CAB	Number of parents supported	Parents	C – Supporting Children to Learn and Grow

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local information relevant to individual and family needs and requirements.					
Establish and deliver enhanced inclusive economic growth for the South of Scotland through the Regional Economic Partnership.	1,3	SOSE	Number of organisations funded whose activities indirectly or directly address child poverty	Families	A – Connectivity and Childcare
Promote ASN supports via social media and referral	1,2	SBC	Number of families supported and referred	Families	B – Enhanced Support through Social Security
Promote the Young Person’s free Bus travel through the National Entitlement Card (NEC) or Young Scot National Entitlement Card (Young Scot NEC).	1,2	NHS Borders	Number of children and young people accessing free bus travel	Children & Young People	A – Connectivity and Childcare
Raise awareness of Autism with organisations, create a video on Autism by Young people, and an Autism Reflection toolkit to support organisations with Person centred approach. Work with Borders College to launch Quiet induction for ASN/Autism Students.	1	BANG	Number of young people supported	Young People	A – Transforming Our Economy
Collaborate with a wide range of community and statutory services and organisations. Signpost mental health support and other services to young people.	1,2,3	Tweeddale Youth	Number of families supported	Young People	B – A Transformational Approach to People and Place
Housing & Energy					
Through these actions we will help to keep housing costs low, provide support with rising energy bills and tackle homelessness for families.					
Continue to assist clients with rent and mortgage arrear issues and at risk of eviction or repossession to look at their income and expenditure, any possible eligibility to additional financial support (e.g. DHP) and negotiate a repayment schedule on their behalf.	2	CAB	Number of families supported	Families	B – Access to warm affordable homes
Continue to work in partnership with Shelter Scotland for representation to clients at the court stage of the eviction process.	2	CAB, Shelter Scotland	Number of families supported	Families	B – Access to warm affordable homes
Continue to refer clients to the Homelessness team at SBC and explain process and procedures to client.	2	CAB, SBC	Number of referrals made	Families	B – Access to warm affordable homes
Create new social housing though warm, affordable housing and infrastructure	2	BHA	Tracked and evaluated using the Scottish	Families	B – Access to warm affordable homes

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			Federation Housing Associations (SFHA) social value toolkit		
Provision of tenancy sustainment services including financial inclusion advice and BeWell mental health project directly funded by BHA	2	BHA	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	Families	A – A Transformational Approach to People and Place
Provide direct and intensive support to prevent tenancy failure and homelessness	2	BHA	Lower number of tenants evicted	Families	B – Access to Warm Affordable Homes
Provide fuel poverty support including Borders Housing Network distribution of Scottish Government Fuel Support funding and Fuel Bank vouchers	2	BHA, BHN	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	Families	B – Access to Warm Affordable Homes
Provide Energy efficiency advice including EESSH compliance	2	BHA	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	Families	B – Access to Warm Affordable Homes
Provide support for young people leaving care through early intervention by tenancy sustainment services at the start of their tenancy	2	BHA	Number of young people supported, number of young people able to sustain their tenancy	Young People	C – Post School Transitions
Provide fuel vouchers to clients where possible	2	Eat Sleep Rice CIC	Number of fuel vouchers issued	Families	B – Access to Warm Affordable Homes
Support partner agencies in helping to reduce household costs through advice, signposting and specific learning programmes.	2	SBC CLD	Uptake of services	Families	B – Access to Warm Affordable Homes
Support young people and families to access heating payments to support rising fuel costs (through the Peeblesshire Food Bank). Signpost young people and advocate for them with SBC's Homelessness team.	2	Tweeddale Youth	Number of families supported	Families	B – Access to Warm Affordable Homes
Support Tenants with their heating costs and reduce their fuel debt using £150,000 from the Scot Government Fuel Debt Fund for 2022-23	2,3	SBHA	Number of tenants supported, monetary gains	Families	B – Access to Warm Affordable Homes

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Issue fuel vouchers to SBHA Tenants on pre-paid meters	2,3	SBHA	Number of vouchers issued	Families	B – Enhanced Support through Social Security
SBHA's Financial Inclusion Team to continue to work with Tenants to support them to generate additional household income via money management and budgeting skills. In Q1, 2022-22, 200 Tenants have already benefited from the services, generating a total of additional household income of £91,000 (£455 per household YTD).	2	SBHA	Number of tenants supported, monetary gains	Families	B – Income Maximisation
Continue with SBHA's affordable warmth service 'Warm and Well', providing energy saving advice (an average of £188 per household savings in the year	2	SBHA	Number of tenants supported, monetary gains	Families	B – Income Maximisation
Continue to deliver SBHA's Wellbeing Framework which is designed to ensure Tenants can access the support and or intervention needed to sustain their tenancy, identifying potential barriers early on and identifying the correct pathway for support	2	SBHA	Number of tenants supported, number of tenants sustaining tenancies	Families	A – A Transformational Approach to People and Place
SBHA will build 300 homes over the next 7 years.	2	SBHA	Number of homes completed	Families	B – Access to Warm Affordable Homes
Work with SBHA Tenants to promote tenancy sustainment and reduce the number of Tenants who lose their home.	2	SBHA	Less tenants evicted, and increase in those able to sustain tenancy for more than one year	Families	B – Access to Warm Affordable Homes
Review and update Scottish Borders Rapid Rehousing Transition Plan in order to prevent families from becoming homeless and, where homelessness cannot be prevented, to support families to secure settled, mainstream housing as quickly as possible.	2	SBC	Reduced number of families homeless, increased support provided	Families	B – Access to Warm Affordable Homes
Continue implementation of pilot Housing First Model that meets the needs of people with multiple needs in the Scottish Borders and which, as far as is possible in a rural context, conforms to the 7 principles of Housing First.	2	SBC	Principles of Housing First model adhered to	Families	B – Access to Warm Affordable Homes

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Health & Wellbeing Through these actions we will provide financial, practical and emotional support, helping to tackle and mitigate the impact of poverty as well as preventing it.					
Develop a plan to transform holistic whole family support services through early intervention and prevention activities, to ensure families can access support before they reach crisis point. An allocation of £668k has been awarded to SBC from the Whole Family Wellbeing Fund for 2022/23, as part of the Best Start, Bright Futures delivery plan commitment.	1,2,3	SBC	Uptake of service and families supported	Children & Families	B – A Transformational Approach to People and Place
Completion of new pathway to ensure appropriate Mental Health Services and supports are in place	1,2,3	SBC CLD	Compliance with legislation	Children & Families	B – Transformational Approach
Identify 'Nurture Bases' in each locality to support primary school aged children with social and emotional difficulties	1,2,3	SBC CLD	Number of nurture bases identified, and children supported	Children & Young People	B – Transformational Approach
Develop an action plan based upon agreed Health and Wellbeing census outcomes	1,2,3	SBC CLD	Compliance with legislation	Children & Families	B – Transformational Approach
Continue to establish breakfast clubs in schools. Breakfast clubs are established in a number of schools in areas of greatest need but the aim is to have one in every school	2	SBC	Number of breakfast clubs established	Children & Young People	B – Enhanced Support through Social Security
YouthBorders will play a role as a strategic partner to local statutory services in the coordination of the provision of activities for young people aged 8-18 to reflect the Scottish Government's commitment to childcare and activities for children and young people through school holiday periods	2	Youth Borders	Uptake of services, and evaluation of services implemented	Children & Young People	A – Connectivity and Childcare
YouthBorders will work as a strategic partner to the shaping and implementation of the Community Mental Health and Wellbeing Supports and Services Framework.	1,2,3	Youth Borders	Evaluation of services implemented	Children & Young People	B – A Transformational Approach to People and Place
YouthBorders will employ a Network Officer to connect and facilitate third sector organisations who provides services for young people / young adults aged 16-25 - this project aims to lead to improved transitions in all aspects of young people's lives. e.g. housing,	2	Youth Borders	Number of young people supported	Young People	C – Post School Transitions

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employment, education, mental health and wellbeing - and will be informed by the lived experience of service users.					
Continue to support free access to Community Centres for nursery provision and also support the developmental of these groups	2	Live Borders	Number of families supported and accessing services	Families	A – Connectivity and Childcare
Deliver 'Get into Summer 2022' for children and families of low income households which provides coordinated access to food, childcare, sports, leisure and cultural activities during the holidays	2	SBC CLD Live Borders	Uptake of service and families supported	Children & Families	A – Connectivity & Childcare B – Enhanced Support through Social Security
Promote summer programmes as relevant to the Berwickshire locality	2	BHA	Number of families accessing service	Families	A – Connectivity and Childcare
Support Early Years Centres to continue to lead on a summer programme of activity with children and families across Eyemouth, Galashiels, Hawick and Selkirk.	1,2	NHS Borders, SBC, JHIT	Uptake of service and number of children supported	Children	C – Best Start to Life
Provide training to ASN parents on subjects to support them to manage their emotional health and well-being. In addition we have ASN parent carer volunteers whom we support and we employ ASN parents within our funded projects/ summer camps .The supportive approach supports ASN parents.	1,2	BANG	Uptake of service, and families supported	Parents	A – A Strengthened Employment Offer to Parents
Continue to provide free social activities and Summer respite camps in Summer, and school holidays	2	BANG	Uptake of service, and families supported	Families	A – Connectivity and Childcare
Full facility family pass trial for those families in most need to support access to a wider range of activity.	2	Live Borders	Number of families accessing services	Families	A – Connectivity and Childcare
Continue with expansion of programme and access to free places for museums and galleries- including workshop provision for families to attend	2	Live Borders	Number of participants	Families	B – A Transformational Approach to People and Place
Continue awareness and capacity building with Community Centre Management Committees to develop levels of engagement with children and families and support expansion of provision	2	Live Borders	Number of families supported and accessing services	Families	B – A Transformational Approach to People and Place
Liaise with school and small grants / donations to support youth clubs, nurseries, school projects and community activities for children and young people	2	BHA	Number of families supported	Families	C- Supporting Children to Learn and Grow

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
Provide support to children under 12, through the employment of a trauma councillor.	1,2,3	Eat Sleep Ride CIC	Number of children supported	Children	A – A Strengthened Employment Offer to Parents
Provide life coaching programmes for BHA tenants and work closely with the Bewise group to support parents into employment through husbandry accreditations, support to manage their wellbeing, help filling out benefit forms, accessing support groups, transport costs and support to access public transport	1,2,3	Eat Sleep Ride CIC, BHA, Bewise Group	Number of parents supported, and employment gained following participation	Parents	A – A Strengthened Employment Offer to Parents
Support parents to manage their wellbeing and address other needs as they come up through: animal assisted therapies, access to workshops such as pottery, bush craft, yoga, meditation, climate change	2	Eat Sleep Ride CIC	Number of parents supported, and their evaluation of therapies	Parents	A – A Strengthened Employment Offer to Parents
Work with schools and encourage children and young people to sign up to Saltire Awards	1, 2	Volunteer Centre Borders	Number of children and young people supported	Children & Young People	B - A transformational Approach to People and Place
Work with partners to make sure that everyone should have equal access to volunteering opportunities.	1,2	Volunteer Centre Borders	Number of individuals supported	Families	B – Income Maximisation
Develop and test a whole systems approach to diet and healthy weight with a focus on children and families and reducing health inequalities. Funding of £60,000 has come from East Region Diabetes Prevention Funding: Phase 1: Facilitate three digital workshops with local stakeholders to develop a shared understanding of the Whole Systems Approach and identify community priorities Phase 2: Enable the Eyemouth community to lead on activities to meet phase 1 priorities Local priorities include: 1) Communication 2) Family participation and learning 3) Outdoor activities Establish Locality working groups to help meet these priorities	2	NHS Borders	Evaluation of stakeholders understanding and facilitation of the whole systems approach from them	Families	B - A Transformational Approach to People and Place
Continue to deliver LINKS Eyemouth community led food project that aims to support children and families to try new recipes that focus on healthy, lower budget eating. The project also supports wider wellbeing by	2	NHS Borders, LINKS Eyemouth, JHIT	Evaluation of project, and families supported	Families	C – Supporting Children to Learn and Grow

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
promoting social connections and peer support opportunities for families, and the provision of meal bags with healthy recipes and ingredients mainly sourced from surplus foods to reduce food waste.					
Tweeddale Youth Action has a role in maintaining young people's mental health and emotional well-being, offering a safe space for young people to socialise, access information and advice, take part in activities and feel a sense of belonging and connection that they don't always have in other areas of their life. Act as a bridge between activities, opportunities and services that our young people will benefit from.	2	Tweeddale Youth	Uptake of service, and number of young people supported	Young People	B – A Transformational Approach to People and Place
Continue to offer free food at our youth club drop-in sessions and support young people living independently with food and essentials such as data when required. We also link families and young people in with our local food bank and distribute supermarket vouchers to families in need.	2,3	Tweeddale Youth	Number of young people supported	Young People	B – Income Maximisation
Continue with dedicated ASN parent carer health walks in the Scottish Borders	1,2,3	BANG	Uptake of service	Parents	B – Enhanced Support through Social Security
Provide parents with support to accessing benefits, services and supports parents to advocate. Provide advocacy training for ASN Parents and work 1-1 with ASN parents through advocacy to access other support.	3	BANG	Uptake and successful completion of training	Parents	B – Income Maximisation
Ensure that clients have timely access to mental health support through the 'No one Left Behind' programme to enable them to move towards	1,2,3	SBC	Number of participants and employment opportunities	Families	B – A Transformational Approach to People and Place
Continue to provide 15 fortnightly peer-age befriending groups for children and young people with learning disabilities & autism aged 8-25 across the Scottish Borders.	1,2,3	Interestlink Borders	Number of members and families supported, volunteers involved and sessions provided. Annual outcomes survey of members, carers and volunteers.	Children & Young People	B – A Transformational Approach to People and Place
Continue to develop a wide range of activities chosen by participants, provide new opportunities & experiences	1,2,3	Interestlink Borders	Number of members and families supported,	Children & Young People	B – A Transformational

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
and develop friendship networks, confidence & communication skills. Transport often provided. This assists members to cope with the transition to adult life and can improve their employability.			volunteers involved and sessions provided. Annual outcomes survey of members, carers and volunteers.		Approach to People and Place
Continue to support children and young people with learning disabilities and autism and peer-age volunteers to develop personally.	1,2,3	Interestlink Borders	Number of members supported, volunteers involved, and sessions provided. Annual outcomes survey of members, carers and volunteers.	Children & Young People	C – Supporting Children to Learn and Grow
Following public consultation, a proposal is being considered for further discussion in relation to period poverty	2	SBC	Number of people supported	Families	B – Enhanced Support
Tackling Digital Exclusion Through these actions we will expand the Connecting Scotland Programme, and help to provide devices for families in poverty to enable access to appropriate services and support.					
Support development of digital skills and learning in our schools and our communities (including the Inspire Academy)	1,2	SBC CLD	Uptake and successful completion of study	Children & Families	A – Connectivity & Childcare
Introduce a Parent Portal to improve digital customer access to services and information	2	SBC CLD	Uptake of service	Children & Families	A – Connectivity & Childcare
Continue roll out of Connecting the Borders (Devices, data and mentoring support) with the 12 members of community partnership	2,3	Live Borders	Evaluation of project, number of families supported	Children & Families	A – Connectivity & Childcare
BHA promotes and refers to Connecting Scotland to enable digital access for our customers	2	BHA	Number of families supported	Families	A – Connectivity and Childcare
BHA has provided hands on digital support for individuals and contributes to Berwickshire networks developments to enable digital access for all	2	BHA	Number of families supported	Families	A – Connectivity and Childcare
Continue to support ASN youths with access to safe digital social and peer platforms and are launching a new digital online support service for ASN youths in Sept 2022.	2,3	BANG	Number of families supported	Families	A – Connectivity and Childcare
Identify children and young people with learning disabilities and autism who would benefit from devices	2,3	Interest Link Borders	Number of children and young people supported	Children & Young People	C – Supporting Children to Learn and Grow

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
and connections, and source them from Connecting Scotland, Connecting Borders and other fundraising.					
SBHA Digital Champions continue to support the 224 households who received a device via Connecting Scotland to ensure they access all benefits of being online and improve their digital skills. In addition, the Borders Employment Advice and Mentoring (BEAM) project purchased 20 laptop computers and software for Tenants to enhance their job search and job applications.	1,2,3	SBHA	Evaluation of service, number of families supported	Families	A – Connectivity and Childcare
Communities & Partnerships From these actions we will work with partnership, third sector and community organisations to provide holistic and whole family support.					
Work with partners to support Foodbanks, Fare Share, Community Larders and other food organisations to pilot and implement sustainable food options - Low & Slow. The project also provides holistic benefit and fuel/energy & debt advice to individuals and families.	2,3	SBC, Food Banks	Participation and Engagement data. Programme impact evaluation report	Families	A - A Strengthened Employment Offer to Parents
Develop a Food Network through quarterly Food Conversations with Partners. The Food Network will include a holistic approach to support and information.	2	SBC	Support given	Families	A - A Strengthened Employment Offer to Parents B – Income Maximisation
Support Place Planning across the Scottish Borders to develop 5 Locality Plans	2	SBC	Number of organisations funded whose activities indirectly or directly address child poverty	Families	B – Transformational Approach to People and Place
YouthBorders will work as a strategic partner to the delivery of The Promise	2	Youth Borders	Evaluation of families supported	Families	B – Transformational Approach to People and Place
YouthBorders will develop, grow and strengthen opportunities for collaboration and partnership within and between third sector and community organisations; and with the public sector. YouthBorders current membership size is 49 organisations and reach 5400 young people in youth work opportunities	2	Youth Borders	Number of opportunities for young people	Children & Young People	B – Transformational Approach to People and Place

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
Continue to invest in estates and community facilities including community food gardens	2	BHA	Number of people supported	Families	B – Transformational Approach to People and Place
Active role in place making and capacity building	2	BHA	Number of people supported	Families	B – Transformational Approach to People and Place
Wider support and linkage to reduction in child poverty action and policy networks	2	BHA	Number of organisations funded whose activities indirectly or directly address child poverty	Families	C – Best Start to Life
BHA regularly utilises Berwickshire Wheels to transport older people to lunch clubs and other social community events.	2,3	BHA, Berwickshire Wheels	Number of families supported	Families	A – Connectivity and Childcare
BHA will continue to promote 'Ride Pingo' for its customers across Berwickshire	2	BHA	Number of families supported	Families	A – Connectivity and Childcare
Provide transport to families and encourage car sharing among parents	2,3	Eat Sleep Ride CIC	Number of families supported	Families	A – Connectivity and Childcare
Provide holistic and whole family support – e.g. equine therapy and access to mental health services.	2,3	Eat Sleep Ride CIC	Evaluation of support given	Families	B – A Transformational Approach to People and Place
Support our partners to make sure that affordable childcare and accessible transport are available for everyone.	2	Volunteer Centre Borders	Support given to access appropriate services	Families	A – Connectivity and Childcare
Promote an employee volunteering scheme with companies/organisations to encourage more people to give up their time to support the local community.	1,2,3	Volunteer Centre Borders, SOSE	Evaluation of participants taking part in scheme	Families	A – Transforming Our Economy
Work in partnership with voluntary and community groups to promote and encourage volunteering. Meet up with volunteers to discuss and explore potential volunteering opportunities for them to sign up. Post volunteering opportunities on behalf of charities to attract volunteers.	2,3	Volunteer Centre Borders	Evaluation of participants	Families	B – A Transformational Approach to People and Place

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
Work with charities/grassroots who support disadvantaged or marginalised groups to encourage volunteering. Support them to find volunteers through advertising and campaigning.	1,2,3	Volunteer Centre Borders	Support given to families in need		B – Warm Affordable Homes
Work in partnership with SBC's Community Justice Team to grow a wide range of seasonal produce at a greenhouse site in Galashiels. Produce is distributed back into the community through service settings and activities that support children and families. Links have been established with the Community Food Growing Network as part of the Scottish Borders Food Growing Strategy.	2,3	NHS Borders, SBC,	Evaluation of project	Families	B – A Transformational Approach to People and Place
Fuel related activity					
Through these actions we will tackle fuel poverty and provide support with rising energy bills.					
Continue to check for energy savings measures and any concessionary funds and grants available to pass on to clients.	2,3	CAB	Monetary gains and support given	Families	B – Income Maximisation
Continue to develop strong partnerships with JHIT, CAB and ChangeWorks etc. to support the 9 Low & Slow Projects which aim to reduce energy costs and provide nourishing food.	2	SBC, JHIT, CAB, ChangeWorks	Uptake of Services	Families	B – Access to Warm Affordable Homes
Provide fuel poverty support including BHN distribution of SG Fuel Support funding and Fuel Bank vouchers to over 2,400 households	2,3	BHA	No. of clients, Demographic information (if given), Client financial gain	Families	B – Access to Warm Affordable Homes
Financial Inclusion					
Through these actions we will help maximise income of low income households, lifting children out of poverty and combatting the cost of living crisis.					
Continue to work on the cost of the school day, using pupil equity funding to support this.	2,3	SBC CLD	Monetary gains	Families	B – Enhanced Support through Social Security
Continue to use the Neglect Toolkit by the Child Protection Delivery Group in relation to income maximisation support for families	1,2,3	SBC CLD	Support given at appropriate time to families in need	Families	B – Income Maximisation

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
Make direct winter payments to eligible families with low income (£100 per child) as agreed at Scottish Borders Council meeting on 25.08.22	2,3	SBC	Monetary gains, support given	Children and families	B – Income Maximisation
Provide financial inclusion support through partnership Community meetings and distributing supermarket gift cards to individuals in crisis (Financial Hardship Fund)	2,3	SBC	Monetary gains, support given	Families	B – Enhanced Support through Social Security
Raise the profile of financial inclusion through the Financial Inclusion Practitioners Group	1,2,3	SBC	Number of organisations funded whose activities indirectly or directly address child poverty	Families	B – Enhanced Support through Social Security
Disperse funds from the Financial Inclusion Fund to those most in need.	3	SBC	Monetary gains, support given	Families	B – Enhanced Support through Social Security
Disperse funds from the Local Authority Covid Economic Recovery Fund (LACER) to those most in need.	3	SBC	No performance indicators – demand led response during pandemic and beyond	Families	B – Enhanced Support through Social Security
Continue to support the Financial Inclusion Practitioners Group to raise awareness of financial support (68 current members)	1,2,3	SBC	Number of organisations funded whose activities indirectly or directly address child poverty	Families	B – Income Maximisation
Continue to provide tenancy sustainment services including financial inclusion and the BeWell mental health project.	2,3	BHA	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	Families	B – Access to Warm Affordable Homes
Provide direct support to maximise family income, including help to access Scottish Child payments and all other welfare benefits	3	BHA	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	Families	B – Access to Warm Affordable Homes
Provide in-house Financial Inclusion support and signposting to relevant services including child specific welfare support, access to food resources and clothing grants	2,3	BHA	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	Families	B – Enhanced Support through Social Security

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
Provide comprehensive advice and signposting to BHA tenants for financial inclusion, fuel debt, mental wellbeing and other areas that supports family households, including children	2,3	BHA	Tracked and evaluated using the Scottish Federation Housing Associations (SFHA) social value toolkit	Families	B - Income Maximisation
Continue with Health Visitors asking about money worries at every contact and refer on to the SBC Financial Support and Inclusion Team where required.	2,3	NHS Borders, SBC, JHIT	Record gains made, monitor national child poverty levels, Monitor Scottish Government benefit statistics (benefit take up, SWF and DHP spending, etc.)	Families	B – Enhanced Support through Social Security
A dedicated ASN family Liaison worker offers 1-1 targeted intervention to ASN families for a maximum of 12 weeks to support them access benefits, support, advise and advocacy.	1,2,3	BANG	Monetary gains, support given	Families	A – A Transformational Approach to people and Place
Increase take up of school clothing grants - Extend eligibility for school Clothing Grants to include receipt of Council Tax Reduction in eligibility (and link to take up campaign for Council Tax Reduction) and link to other benefits (e.g. Scottish Child Payment and Best Start Grants)	3	SBC	Increased take up, monetary gains	Families	B – Income maximisation
Increase take up of free school meals - Identify people who are potentially eligible but not claiming (particularly those with children who already receive universally free school meals in P1-P5) and link to other benefits (e.g. Scottish Child Payment and Best Start Grants)	3	SBC	Increased take up, monetary gains	Families	B – Income maximisation
Increase take up of educational maintenance allowance (EMA) – identify those who are potentially eligible	3	SC	Increased take up, monetary gains	Families	B – Income maximisation
Increase take up of Council Tax Reduction – a campaign to include advertising and direct contact with those who are potentially eligible which will link to Clothing Grant take up	3	SBC	Increased take up, monetary gains	Families	B - Income maximisation
Introduce software to increase benefit take up. Software to be acquired which will use information already held to identify people whose information is held within SBC databases and encourage to apply for	3	SBC	Increased take up, monetary gains	Families	B – Income maximisation

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
benefits where there is potential entitlement, which are not being claimed					
Money Worries					
Through these actions we will put money directly in the pockets of low income households, lifting children out of poverty and combatting the cost of living crisis.					
Increase awareness of benefits among parents of primary and secondary pupils	3	SBC CLD	Monetary gains, support given	Families	B- Income Maximisation
Assist with any debt issues and managing budgets.	2,3	CAB	No. of clients, Demographic information (if given), Client financial gain	Families	B- Income Maximisation
Offer a benefit check to clients, this highlights any eligibility to benefits both means tested and also disability benefits.	3	CAB	No. of clients, Demographic information (if given), Client financial gain	Families	B- Income Maximisation
Using money/debt procedures, review payments being made for other services and highlight money saving ideas and options.	2,3	CAB	No. of clients, Demographic information (if given), Client financial gain	Families	B- Income Maximisation
Using volunteer recruitment and training, increase capacity and number of Advisers available to meet demand. Offer self-help through the CAB website/information system.	1	CAB	No. of clients, Demographic information (if given), Client financial gain	Families	B- Income Maximisation
Administer the SBC Community Welfare and Enhancement Trusts (for those in crisis) https://www.scotborders.gov.uk/info/20076/community_grants_and_funding	3	SBC	Monetary gains, support given	Families	A - A strengthened employment offer to parents
Circulate flyers (1 for each area of the Borders) which provide essential contact details for those in crisis	2,3	SBC	Monetary gains, support given	Families	B- Income Maximisation
YouthBorders will share information with our network of youth organisations to increase awareness of young people and their families of how to maximize income and access social security support which they may be entitled to.	2,3	Youth Borders	No. of clients, Demographic information (if given), Client financial gain	Children and Young People	B – Enhanced Support Through Social Security
Provide financial support for early years through maximising take up of child related benefits and resources	3	BHA	No. of clients, Demographic information (if given), Client financial gain	Children and Young People	B – Enhanced Support Through Social Security
Continue to promote the Money Worries App to aid people by providing access to information and support	2	NHS Borders	Monetary gains, support given	Parents	A – Connectivity and Childcare

Action	Poverty Driver*	Partners Involved	How will impact be assessed?	Intended beneficiaries/target group	Best Start, Bright Futures Indicator
to prevent escalating money worries. Deliver Bitesize Information Sessions to: 1) Raise Awareness of the NHS Borders Money Worries App, 2) Encourage 'real-time' download of the App, 3) Enable participants to promote and signpost people to the App.					
Progress work with Health Visiting Staff to streamline administration processes in relation to applications, voucher scheme and distribution of Radio Borders Cash for kids and Borders Children Charity awards.	3	NHS Borders	Support Given	Families	B – Income Maximisation

*Poverty Drivers

- 1 – Income from Employment
- 2 – Costs of living
- 3 – Income from Social Security and benefits in kind